

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

November 3, 2009

MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President El-Hajj called the meeting to order at 7:00 p.m. and read the District Mission Statement.

Members present:

Dianne ElHajj, President
Dustin Burns, Vice President
Barbara Ryan, Clerk
Allen Carlisle, Member
Dan Bartholomew, Member

Administration present:

Dr. Patrick Shaw, Superintendent and Secretary to the Board
Karl Christensen, Assistant Superintendent, Business Services
Minnie Malin, Assistant Superintendent, Human Resources
Kristin Baranski, Director, Educational Services
Linda Vail, Executive Assistant and Recording Secretary

2. President El-Hajj invited Lil Baehr, a teacher at PRIDE Academy, to lead the members, staff and audience in the Pledge of Allegiance.

3. Approval of Agenda

It was moved and seconded to approve the agenda.

Motion: Carlisle Second: Burns Vote: 5-0

B. REPORTS AND PRESENTATIONS

1. **Superintendent's Report**

- 1.1. Developer Fees Collection Report
- 1.2. Use of Facilities Report
- 1.3. Enrollment Report
- 1.4. Schedule of Upcoming Events

2. **Spotlight: Donna Farquar-County Teacher of the Year**

Dr. Shaw reported that it was about one month ago that Donna Farquar was introduced as the Santee's nominee for the County for Teacher of the Year. On October 10, 2009, the County held their annual "Salute to Teachers." It was a wonderful presentation and all nominated teachers were individually featured in a short video. Ten semi-finalists were chosen from the initial group of teachers and then five finalists were named. There was a lot of yelling and cheering from Santee staff who attended the program as Donna Farquar's name was announced as a County Teacher of the Year. The Board congratulated Mrs. Farquar and President El-Hajj presented her with a recognition plaque.

Mrs. Farquar thanked the Board for the honor and recognition. She said it has been a whirlwind and just yesterday she participated in an interview with Dr. Ward at the County Office. Mrs. Farquar said the honor belongs to more than her, but to the English learners, their families, and the staff in the EL department who live and breathe her passion.

Mrs. Farquar shared that California demographics are changing and since 1995 the percentage of English learners has increased from 7% to 12%. She proudly reported that over the past five years, the English learners have met every one of their benchmarks and Santee's API for English learners is 3rd in the County. The English learner staff and school site Language Arts Specialists were praised for the empathy they provide the EL students. Mrs. Farquar invited the Board members to be her honored guests at their annual celebrations and to help pass out medals to the English learners for achievements.

President El-Hajj said there is no other EL program like Santee's. On behalf of the Board, President El-Hajj thanked Mrs. Farquar for her passion and commitment to Santee's English Learner families.

The Board recessed at 7:20 p.m. for a reception in honor of Donna Farquar. The Board reconvened the meeting at 7:40 p.m.

3. Principals Presentation: Terry Heck, Carlton Hills

Terry Heck, principal at Carlton Hills School provided the Board with a presentation on the programs and plans at Carlton Hills for student success and increased student achievement. Carlton Hills' increased their API by 26 points last year, to 859. He gave credit to the outstanding staff that is committed every single day to making students successful. Carlton Hills' staff has expanded "Response to Intervention" (RTI) to K-8, developed a revised and structured grade level intervention schedule, and implemented schoolwide collaboration of special education teachers with the general education teachers. RTI brings staff together in a collaborative way to focus on the students and has had results that include students achieving and meeting higher goals. There has also been CST proficiency level movement.

Carlton Hills has also implemented cross age tutors and brought a greater focus to the Character Counts program. Carlton Hills would like to be a model school for conservation including drought tolerant landscaping. Mr. Heck shared that Carlton Hills' vision is to provide for 21st Century learning.

Member Burns said the Principals have created plans and worked with staff to address areas where we can improve instruction which is a huge tribute to the entire district. He congratulated Mr. Heck and the great increase in API at Carlton Hills. Member Bartholomew said the focus on the data is a great way to guide the decision making process and thanked him for including it in his presentation.

C. PUBLIC COMMUNICATION

President El-Hajj invited members of the audience to address the Board about any item not on the agenda. There were no public comments.

D. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President El-Hajj invited comments from the public on any item listed under Consent.

- 1.1. **Approval of Minutes**
- 2.1. **Approval/Ratification of Travel Requests**
- 2.2. **Approval/Ratification of Revolving Cash Report**
- 2.3. **Acceptance of Donations**
- 2.4. ***(Pulled for separate consideration.)***
- 3.1. **Annual Approval of Single Plans for Student Achievement**
- 3.2. ***(Pulled for separate consideration.)***
- 4.1. **Personnel, Regular**
- 4.2. **Adoption of Resolutions Authorizing Teacher Services – Education Code Sections 44256(b), 44258.2, and 44263**
- 4.3. ***(Pulled for separate consideration.)***

It was moved and seconded to approve Consent Items, with the exception of items D.2.4., D.3.2., and D.4.3.

Motion: Burns **Second:** Bartholomew **Vote:** 5-0

Consent items pulled for separate consideration:

2.4. Agreement with the San Diego County Office of Education Fringe Benefit Consortium to Administer a 403(b) Retirement Incentive Plan (Pulled by Member Burns)

Member Burns will abstain on this item because the agreement is with his employer. Member Ryan moved to approve the agreement with the San Diego County Office of Education Fringe Benefit Consortium to administer a 403(b) Retirement Incentive Plan for the 2009-10 school year.

Motion: Ryan **Second:** Carlisle **Vote:** 4-0 (Burns, abstain)

3.2. Approval of San Diego County Office of Education Agreement for Participation in AB 430 Administrative Professional Development (Pulled by Member Burns)

Member Burns will abstain on this item because the agreement is with his employer. Member Ryan moved to approve the agreement with the San Diego County Office of Education for participation in the AB 430 Administrative Professional Development.

Motion: Ryan Second: Carlisle Vote: 4-0 (Burns, abstain)

4.3. Approval to Increase Work Year for Identified Certificated Position (Pulled by Member Burns)

Member Burns express concerned about this expenditure and ask how many additional students would be serviced by the increase in work year of this Speech and Language Pathologist. The fiscal impact does not include the expense for next year. Mrs. Malin reported that this employee is currently at two schools four days a week. Increasing the employee's work year from 80% to 100% FTE would allow an additional 8 to10 students to be seen each week. Mrs. Malin shared that one SLP retired last year and was not replaced and currently another is out for an unspecified period of time. Other SLP's are providing service to the students in additional to their case loads. This action would save the District from having to hire another Speech and Language Pathologist. Member Burns asked if hiring a half time teacher might be a better use of the dollars. Dr. Shaw said qualified personnel for speech and language are hard to find and this employee is already in the District so there are no additional costs for benefits. Administration is working to service students without adding ongoing expenses. This additional time will be paid from IDEA one time funds and will be in effect only as the funding is available.

Member Burns wished to state the actual fiscal impact over two years would be approximately \$30,000 and moved to approve the increase in work year for the identified certificated position.

Motion: Burns Second: Ryan Vote: 5-0

F. DISCUSSION AND/OR ACTION ITEMS

President El-Hajj invited comments from the public on any item listed under Discussion and/or Action.

1.1. Board's Legislative Goals for 2010

Dr. Shaw presented administrations' recommendations for focused legislative goals for 2010.

1. Seek or support legislation to provide adequacy, stability, flexibility, and local control in State funding for K-12 education programs and operations.
2. Continue to provide instructional materials categorical flexibility beyond 2012-2013 for high achieving school districts, as defined by State accountability guidelines
3. Seek legislation that would require the Education Code guidelines for certificated Reduction in Service (RIS) notices to be suspended when the State implements mid-year budget cuts.

Member Burns moved to approve the recommended goals and to direct administration to work with the Board's legislative representative (Barbary Ryan) to put together a policy and an action plan of how to address these goals with the local legislative representatives. Member El-Hajj suggested ordering goals #2 and #3 ahead of goal #1.

Motion: Burns Second: Carlisle Vote: 5-0

2.1. Approval of Memorandum of Agreement with the County of San Diego for H1N1 Vaccination Clinics in the Santee School District

Kristin Baranski reported to the Board at the last meeting that Administration was working with the County Health and Human Services Department to provide H1N1 vaccine clinics in our school district. The Board asked Administration to continue to plan with the County and return with the logistics for vaccination clinics.

Administration provided a Memorandum of Agreement (MOA) reviewed by the County and the District's attorney. The MOA spells out the County's and District's responsibilities. The Superintendent also met with site and district Administration to discuss ways the District could implement vaccination clinics. Administration recommended Model 1, where parents would bring their children to the clinic to receive the vaccinations outside of school hours, offering clinics in the afternoon, evening, and weekends.

Administration is working with the County to possibly schedule days during parent conference week, which would allow a bigger window for parents.

Member Carlisle asked about the insurance requirements and if the District's attorney reviewed the county's revisions. Dr. Shaw reported the County reinserted the liability clause deleted by the attorney but left in the clause inserted by the attorney. The District's attorney did not review it again but using Model 1 will help avoid more liability problems that could occur. The District's current insurance fulfills all of the requirements of the MOA.

Member Burns said at the last meeting he was very vague on his position because he did not have the information. He educated himself about H1N1 and the vaccination clinics and believes it is the District's mission to make children safe. He cannot support Model 2 and supports a model where a parent must bring their child to receive the vaccine.

Member Ryan clarified that consent forms would be sent home to parents and not only be available at the clinic. Dr. Shaw said the consent forms would be sent home so parents could complete them at home if desired. Administration also discussed checking identification when parents bring their child in for the vaccination. Member Ryan said if ID checking was required, it would require volunteers. Dr. Shaw is counting on District staff to provide volunteer time to assist in any ways needed at vaccination clinics at our schools.

Member Bartholomew believes that parents who are interested will bring their children. There may be families where parents are not able to be there and they may send a relative or day care provider.

Member Ryan shared that there are districts that are providing clinics during the school day. The consent form is quite extensive so she would like the forms to go home with students. There is some screening the vaccinators will need to do to determine which vaccine they give, nasal versus injection. She would prefer to have it during the school day to access as many children as possible because health officials believe the best way to eradicate the disease is to vaccinate all children. The concern is that the virus will mutate and return stronger and more dangerous. Member Ryan believes that by having clinics afterschool we will vaccinate fewer kids. She will support administration's recommendation; however, she believes we are doing students a disservice by not offering vaccinations during the school day.

Member Carlisle said he has heard a number of discussions about the two kinds of vaccines, the mist and the injection. He asked if we are doing the injections or the mist and if we would be notifying parents about the controversy around the preservative used for the injection. Member Ryan said right now only the mist is readily available and is recommended for school age children. Michelle Myers, district nurse, clarified that the preservative is only in the multi-dose vials.

Mrs. Baranski also reported that students 9 and under will need a second dose of the vaccine so we will need a second clinic for those students.

Member Bartholomew moved to approve the MOA with the County of San Diego using Model 1 and the District will send home the consent form with students. Member Burns second. 5-0

Motion: Bartholomew **Second:** Burns **Vote:** 5-0

Dr. Shaw said the MOA states that the District will send home consent forms. Dr. Shaw said he will be recruiting volunteers and, if possible, he would like to make a clinic, or clinics, available on a Saturday as well.

G. BOARD COMMUNICATION

Board members were asked to discuss possible topics for the Student Forum agenda for November 17. Topics suggested included: good study habits, how to be a great student, not just a good student, how kids become connected to the school community, and environmental sustainability initiatives.

Board members agreed to address school connectiveness and environmental initiatives on November 17th.

Member Carlisle asked if an additional Board member could attend the press conference with Padre Dam on Thursday, November 5th. President El-Hajj will attend the very beginning but will have to leave quickly.

Board members reviewed the draft ECHO page. There were no recommended changes.

Board members were asked if they wish to attend the dinner sponsored by Dolinka Group on December 3rd, following day one of the CSBA conference. Linda will send regrets that no Board members will attend. The Board would like to schedule a dinner with the Superintendent for that evening.

H. CLOSED SESSION

President El-Hajj announced that the Board would meet in closed session for:

1. **Conference with Labor Negotiator** (Govt. Code § 54956.8)
Purpose: Negotiations
Agency Negotiator: Minnie Malin, Director of Human Resources
Employee Organizations: California School Employees Association
2. **Liability Claims** (Gov't Code §54956.95)
Claimant: Borrego Solar
Claim Against: Santee School District
3. **Public Employee Performance Evaluation (Govt. Code § 54957)**
Superintendent

The Board entered closed session at 9:20 p.m.

J. RECONVENE TO PUBLIC SESSION

The Board reconvened to public session at 10:25 p.m. No action was reported.

K. ADJOURNMENT

The November 3, 2009 regular meeting adjourned at 10:25 p.m.